

# SAP SuccessFactors People Analytics: Reporting Academy

**Course Duration: 40 Hours**

**Course Code: SF-PAR**

## 1. Course Overview

The **SAP SuccessFactors Payroll Control Center** course is designed to provide learners with a deep understanding of payroll monitoring, validation, and control processes within the SuccessFactors HCM suite. It enables HR and payroll teams to automate error detection, streamline payroll processes, and ensure compliance. By leveraging this module, organizations can achieve accuracy, efficiency, and transparency in payroll operations.

## 2. What You'll Learn?

- Core concepts of SAP SuccessFactors Payroll Control Center
- Payroll process monitoring and validation techniques
- Error detection and correction for payroll data
- Configuration of payroll processes and policies
- Integration of Payroll Control Center with Employee Central Payroll
- Best practices for accurate and compliant payroll management

## 3. Target Audience

- Payroll Administrators and HR Professionals
- SAP HCM and SuccessFactors Consultants
- Payroll Managers and Process Owners

- System Administrators handling SuccessFactors payroll processes

## 4. Pre-Requisites

- Basic knowledge of payroll processes
- Familiarity with SAP HCM or SuccessFactors Employee Central

## 5. Course Content (Modules)

- **Module 1:** Introduction to Payroll Control Center
- **Module 2:** Payroll Process Monitoring and Execution
- **Module 3:** Error Detection and Issue Resolution
- **Module 4:** Configuring Payroll Control Center
- **Module 5:** Integration with Employee Central Payroll
- **Module 6:** Payroll Reporting and Compliance
- **Module 7:** Best Practices for Payroll Accuracy