

SAP Fieldglass Contingent Workforce Management

Course Duration: 40 Hours

Course Code: FG-CWM

1. Course Overview

The **SAP Fieldglass Contingent Workforce Management** course is designed to help professionals gain a comprehensive understanding of managing external workers and services procurement through SAP Fieldglass. This training focuses on enabling organizations to efficiently source, engage, and manage their contingent workforce while ensuring compliance, cost optimization, and visibility. Participants will explore the configuration, integration, and reporting features that make SAP Fieldglass a leading VMS (Vendor Management System).

2. What You'll Learn?

- Introduction to SAP Fieldglass and its core capabilities
- Configuring contingent workforce management processes
- Supplier and worker management workflows
- Time, expense, and invoice management for external workers
- Integration of SAP Fieldglass with SAP S/4HANA and other HR systems
- Compliance, analytics, and reporting best practices

3. Target Audience

- HR and Workforce Management Professionals
- Procurement and Vendor Management Teams
- SAP Consultants and Administrators
- Project Managers overseeing external workforce operations

4. Pre-Requisites

- Basic knowledge of HR or procurement processes
- Familiarity with contingent workforce management concepts

5. Course Content (Modules)

- **Module 1:** Overview of SAP Fieldglass and VMS
- **Module 2:** Contingent Workforce Lifecycle Management
- **Module 3:** Supplier and Worker Engagement Processes
- **Module 4:** Time, Expense, and Invoicing in Fieldglass
- **Module 5:** Integration with SAP S/4HANA and SuccessFactors
- **Module 6:** Compliance and Risk Management
- **Module 7:** Reporting and Analytics for Workforce Optimization