

Oracle Talent Management Cloud 2024 Implementation Professional Course

Course Duration: 40 Hrs.

Course Code: HCM- IMP-24

Course Overview

The Oracle Talent Management Cloud 2024 Implementation Professional Course is designed to provide in-depth knowledge of configuring and managing Talent Management functionalities in Oracle HCM Cloud. This course equips learners with the skills required to implement modules such as Performance Management, Goal Management, Succession Planning, and Career Development. It also prepares professionals to align business strategies with workforce performance and helps them achieve Oracle certification as an Implementation Professional.

What you'll learn?

- Understand the architecture and capabilities of Oracle Talent Management Cloud.
- Configure Goals, Performance, Career Development, and Succession Planning modules.
- Implement security, roles, and data access within Talent Management.
- Define rating models, review templates, and talent pools.
- Set up succession plans and career development paths.
- Generate reports and analytics to track talent performance.
- Gain the skills necessary to pass the Oracle Talent Management Cloud 2024 Implementation Professional Certification.

Target Audience

- Oracle HCM Cloud Consultants.
- Talent Management Specialists.
- HR and L&D Professionals.
- Implementation Engineers.
- Professionals preparing for Oracle Talent Management Cloud Certification.

Pre-Requisites

- Basic knowledge of Human Capital Management processes.
- Familiarity with Oracle HCM Cloud Core HR functionalities.
- Experience in HR or Talent Management roles (preferred but not mandatory).

Course Content

Module 1: Introduction to Oracle Talent Management Cloud

Module 2: Core Concepts and Security Setup

Module 3: Goal Management Configuration

Module 4: Performance Management Setup

Module 5: Career Development Configuration

Module 6: Succession Planning and Talent Pools

Module 7: Rating Models, Questionnaires, and Review Templates

Module 8: Analytics, Reporting, and Dashboards in Talent Management

Module 9: Best Practices and Troubleshooting

Module 10: Certification Preparation & Exam Guidance