

Oracle HCM Cloud – US Payroll Course

Course Duration: 16 Hrs.

Course Code: HCM-PY

Course Overview

The Oracle HCM Cloud – US Payroll Course is designed to help professionals configure, manage, and process payroll within Oracle Human Capital Management Cloud specifically for the United States. The course covers payroll concepts, legislative compliance, element configuration, costing, and reporting, ensuring learners gain practical skills to handle end-to-end payroll operations. It also focuses on integration with other HCM modules for efficient workforce management.

What you'll learn?

- Understand core concepts of Oracle HCM Cloud US Payroll.
- Configure payroll elements, balances, and costing.
- Set up payroll definitions, payment methods, and schedules.
- Process payroll runs, reversals, and adjustments.
- Manage statutory deductions and ensure compliance with US legislation.
- Generate payroll reports and analyze results.
- Integrate payroll with HCM Core HR and Benefits.

Target Audience

- Payroll Managers and Specialists.
- HR Professionals.
- Oracle HCM Cloud Consultants.
- Functional Implementers.
- Technical Consultants working with HCM Payroll.

Pre-Requisites

- Basic understanding of HR and payroll processes.
- Familiarity with Oracle HCM Cloud Core HR concepts.
- Prior experience in payroll or HR administration (preferred).

Course Content

Module 1: Introduction to Oracle HCM Cloud Payroll

Module 2: US Legislative Payroll Overview

Module 3: Payroll Elements, Balances, and Costing

Module 4: Payroll Definitions, Calendars, and Payment Methods

Module 5: Payroll Flow, Processing, and Reversals

Module 6: Deductions, Taxes, and Statutory Compliance

Module 7: Payroll Reports and Reconciliation

Module 8: Integration with Core HR and Benefits

Module 9: Payroll Troubleshooting and Best Practices