

Organizational Transformation Foundation Course

Course Duration: 8 HRS

Course Code: OTF-101

Course Overview

The Organizational Transformation Foundation Course introduces participants to the core principles, frameworks, and practices of driving transformation across an organization. It emphasizes the importance of aligning people, processes, and technology to achieve sustainable change. Participants will gain a foundational understanding of transformation strategies, leadership roles, and cultural adaptability needed to thrive in rapidly changing business environments.

What You'll Learn?

- The fundamentals of organizational transformation and change management.
- Key drivers of transformation including leadership, culture, and technology.
- Frameworks and methodologies for implementing transformation initiatives.
- How to identify barriers and enablers of successful transformation.
- The role of stakeholders in supporting change across the organization.
- Practical insights into fostering adaptability and innovation.

Target Audience

- Business leaders and managers responsible for change initiatives.
- Professionals seeking to understand transformation frameworks.
- Project managers and consultants involved in organizational change.
- Teams and individuals preparing for digital or cultural transformation.
- Anyone interested in building foundational knowledge of transformation practices.

Pre-Requisites

- No mandatory prerequisites.
- Basic knowledge of business operations and organizational structures is helpful.
- An interest in leadership, culture, or business process improvement is recommended.

Course Content

Module 1: Introduction to Organizational Transformation

Module 2: Key Drivers: Leadership, Culture, and Technology

Module 3: Transformation Frameworks and Methodologies

Module 4: Overcoming Challenges and Barriers in Transformation

Module 5: Building a Culture of Adaptability and Innovation