

Change Management for Project Managers Course

Course Duration: 8 HRS

Course Code: CMPM-204

Course Overview

The Change Management for Project Managers Course is designed to equip project managers with the skills and strategies needed to effectively manage organizational change within their projects. The course focuses on understanding the human side of change, aligning stakeholders, mitigating resistance, and ensuring successful adoption of project outcomes. Participants will learn practical frameworks and tools to integrate change management into project management practices, ensuring smooth transitions and long-term benefits for organizations.

What You'll Learn?

- Core principles of change management.
- Frameworks and models for managing change in projects.
- Techniques for stakeholder engagement and communication.
- Identifying and addressing resistance to change.
- Strategies to build organizational readiness for change.
- Integrating change management with project management methodologies.
- Measuring change effectiveness and sustaining results.

Target Audience

- Project managers leading organizational change initiatives.
- Team leaders and supervisors involved in project delivery.
- Business analysts and consultants managing transformation programs.
- HR professionals responsible for supporting change adoption.
- Professionals preparing for leadership roles in project-driven environments.

Pre-Requisites

- Basic understanding of project management principles.
- Familiarity with stakeholder management concepts.
- Prior experience in leading or supporting projects is an advantage but not mandatory.

Course Content

Module 1: Introduction to Change Management and Project Leadership

Module 2: Change Management Frameworks and Models

Module 3: Stakeholder Analysis and Engagement Strategies

Module 4: Communication Planning for Change Initiatives

Module 5: Overcoming Resistance and Building Support

Module 6: Integrating Change with Project Management Methodologies
(Agile, PRINCE2, PMP)

Module 7: Measuring and Sustaining Change Outcomes

Module 8: Case Studies and Best Practices in Change Management