

THR87 - SAP SuccessFactors Variable Pay Academy

Course Duration: 40 Hours

Course Code: THR87

1. Course Overview

The **THR87 Course** is designed to provide in-depth knowledge of configuring and managing variable pay programs within SAP SuccessFactors. Learners will explore bonus plan setup, business rules, employee eligibility, and calculation logic. Delivered by SSDN Technologies, the **Best Corporate Training Company**, this program equips professionals with practical skills through real-world use cases. By completing the **SuccessFactors Variable Pay Academy Training**, participants can pursue the **SuccessFactors Variable Pay Academy SAP Certification** to validate their expertise in compensation management.

2. What You'll Learn?

- Fundamentals of Variable Pay in SAP SuccessFactors
- Designing and configuring bonus plans
- Setting up business rules for pay programs
- Managing eligibility and calculations
- Reporting and analytics for variable pay
- Certification preparation

3. Target Audience

- SAP HCM/SuccessFactors Consultants
- Compensation & Benefits Specialists

- HR Managers and Professionals
- Project Managers in HR systems

4. Pre-Requisites

- Basic HR and compensation process knowledge
- Familiarity with SAP SuccessFactors basics is recommended

5. Course Content (Modules)

- **Module 1:** Introduction to Variable Pay in SuccessFactors
- **Module 2:** Bonus Plan Configuration
- **Module 3:** Employee Eligibility Rules
- **Module 4:** Business Rules and Calculations
- **Module 5:** Reports and Analytics
- **Module 6:** Integration with Other SAP Modules